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Cloud Migration Checklist

For Sage Pastel, JobSys and Payroll Systems

A strategic readiness guide for South African SMEs migrating mission-critical accounting, ERP and payroll systems into SoReal's locally hosted N+1 cloud infrastructure.

1. Quick Readiness Check

- Is your accounting or payroll system running on ageing on-premise hardware?
- Do multiple staff require secure remote access?
- Has a full restore test been performed in the last 90 days?
- Would power failure or theft cause major downtime?

2. Sizing and Performance Planning

- Confirm total users and expected growth over 12 months.
- Assess SQL version and database size.
- Document integrations including printers and third-party add-ons.
- Review historical storage requirements.

3. Security and POPIA Alignment

- Define access control and least privilege roles.
- Enable MFA and strong authentication standards.
- Ensure South African data residency.
- Maintain audit trails for payroll and financial access.

4. Backup and Continuity Strategy

- Define retention policies and replication strategy.
- Set RTO and RPO recovery targets.
- Prepare disaster recovery scenarios.
- Conduct quarterly restore testing.



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5. Migration and Go-Live Execution

- Select controlled cutover window.
- Perform validated final backup snapshot.
- Verify integrations and user access.
- Provide structured go-live support.



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Next Step

Book a 15-minute strategic consultation to receive a tailored migration plan and infrastructure sizing proposal.

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